



Modern Slavery Report for the year ended December 31, 2024

1. Reporting Requirement

This Modern Slavery Report (the “**Report**”) addresses the period from January 1, 2024, to December 31, 2024 (“**Fiscal 2024**”) and has been prepared pursuant to the reporting requirements of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (Canada)(the “**Act**”). This Report is made on behalf of QM LP, doing business as QM Environmental (“**QM**”).

2. Structure, Activities and Supply Chains

QM is an environmental and industrial services company formed under *The Partnership Act* (Manitoba). QM’s head office is located in Burlington, Ontario. QM has offices and operations across Canada. Our primary activities include: environmental remediation and site restoration; hazardous materials management and disposal; emergency response and spill cleanup; demolition and decommissioning services; and waste management and recycling. QM’s organizational structure includes regional offices across Canada with centralized corporate functions, such as finance, human resources and procurement. QM is a majority private equity owned business.

QM’s supply chain is comprised of businesses that supply goods and services to our operations, including specialized equipment, personal protective gear and various materials needed for environmental projects. Approximately 5 % of such goods and services are procured from the United States and imported into Canada by QM. In total, QM procures goods and services from approximately 4000 suppliers and contractors located across Canada and the United States.

Further information about our business can be found on our website.

3. Our Policies

During Fiscal 2024, our supplier evaluation program did include specific procedures, and due diligence processes relating to the risk of forced or child labour.

Pursuant to our Conditions of Employment Code of Conduct (the Code), we are committed to conducting our business in a lawful and ethical manner. The Code is the foundation of our company policies and sets out guiding principles on professional conduct and stipulates that QM adheres to all relevant local, provincial, and federal laws as well as the standards and practices as dictated by industry associations.

Our processes in 2024 that were amended and updated include the creation of a Modern Slavery Policy (attached); the creation of a supplier code of conduct (attached) and a supplier attestation form (attached) which must be acknowledged through the Vendor portal by all of our vendors regardless of primary place of business.

We acknowledge that employees working in our supply chain are at potential risk of forced labour or child labour.

4. Assessing Our Risk

QM works with a network of suppliers, sub-contractors and service providers across different regions of Canada to support our operations. As a service-oriented company, QM's supply chain risk is primarily associated with the procurement of equipment and materials, as well as the engagement of subcontractors for specific project components. QM maintains direct oversight of our operations and strives to ensure ethical practices throughout our supply chain.

Our exposure to the risk of forced labour and/or child labour increases when we engage with third parties, particularly in categories such as protective equipment and clothing, construction and equipment rentals.

However, since we primarily source our employees, contractors, sub-contractors and suppliers from Canada, we believe our supply chains to be at lower risk for forced and child labour.

5. Our Commitments

Remediation Measures

QM has not identified any forced or child labour in our supply chain and, as such no remediation measures were necessitated and, as a result, neither were any measures required to remediate the loss of income to vulnerable families.

Training

During Fiscal 2024, QM did provide training to its employees on forced and child labour, through the launch of our Modern Slavery policy.

6. Our Progress and Effectiveness

During Fiscal 2024, we conducted assessments with respect to the effectiveness of ensuring that forced and child labour were not being used in QM's supply chain, though the confirmation and validation that our vendors and subcontractors understand and acknowledge our policies and requirements in order to do business with QM LP.

7. Approval & Signature


This Report was approved by the board of directors of QM's General Partner, QM GP Inc. on May 28, 2025, pursuant to paragraph 11(4)(a) and has been submitted to the Minister of Public Safety and Emergency Preparedness in Canada. This Report is also available on our company website.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in this Report for the entity listed above. Based on my knowledge,

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and having exercised reasonable diligence, I attest that the information in this Report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

I make the above statement in my capacity as a member of the board of directors of QM GP Inc. for and on behalf of QM LP.

A handwritten signature in black ink, appearing to read 'Wesley J. Hall', with a stylized flourish at the end.

WESLEY J. HALL

May 28, 2025

I have the authority to bind QM LP.